2021 Annual Business meeting February 7, 2021

The meeting was held in the sanctuary with live-streaming available for those unable to attend in-person. 68 members present representing the necessary quorum to conduct church business.

Freeman Schrock opened the meeting with a welcome to everybody in attendance.

Dwayne Slagell shared devotions reflecting on 2020 and the current happenings. He talked about the gifts of the church body and the church's relevance today. He stated the meeting today was to make plans for another year and to continue to do God's work. He read 1 Corinthians 12:4-7, 21-30. Dwayne closed his devotion time with a prayer.

Freeman Schrock asked for a motion to approve last year's minutes. Matt Jackson so motioned, Delvin Mast seconded and the members approved the minutes as presented, for approval. Freeman presented the nominees for open committee positions and explained that further nominations could be received before the vote at the end of the meeting. There was discussion as to whether there could be more members added to the CEC committees since there were four nominees. Dori Slagell made a motion to accept all four nominees and let CEC decide how to establish a rotation of its members so four don't end their terms at the same time. Tasha Warner made a second. The motion is to be voted on later in the meeting.

Delvin Mast presented the 2020 treasurer's report and reviewed the December 2020 PVMC Financial Report with the members. Delvin shared that due to the pandemic some of the Missions funds were not used so the mission committee chose to send extra monies to local ministries and other ministries the church is involved with like Larry Skrant's prison ministry. Del presented the 2021 Fiscal/ Calendar Year Guidelines and Clarifications. Ruth Ann Swartzendruber had left monies to our congregation, part of which was used for last year's budget. The remaining monies, along with other undesignated memorials, have been transferred to the kitchen remodel fund. Delvin presented the proposed 2021 budget of \$376,196 noting increases in the pastor and secretary's salaries along with a 10% increase to the trustees' budget for building maintenance. The music coordinator wages were changed from hourly to a monthly stipend. A youth coordinator position was added with a monthly stipend as well. The budget was approved by the members.

Representing the elders, Pastor Jeff gave an update on the reorganization of the elders for 2021. The moderator/contact person is Matt Jackson. Karl Stutzman is the assistant moderator. Mike Steigman is in charge of congregational care. Delvin Mast will meet with the missions committee. Stenson Miller is CEC representative and Jeff Selzer is secretary. Jeff then gave an update on South Central Mennonite Conference and the Discovery 20.21 process. He asked the congregation to please pray for the conference leadership.

The trustees presented a kitchen remodel project. Eldon Shantz made a motion to give the trustees approval to appoint a kitchen remodel committee. Kent Switzer made a second. The motion was approved by the members for the trustees to appoint a kitchen remodel committee. The trustees fielded a question about bidding on the janitor and grounds keeping jobs. The response was that those jobs are no longer determined by bids. Matt Jackson shared that the change occurred a number of years ago while he still was serving as a trustee.

Carolene Jackson, Dori Slagell and Ellen Shantz gave an update on SALT (Sisters Abiding in Light and Truth). They proposed creating a paid part time SALT Coordinator position under the supervision of a SALT Advisory Board, which currently consists of Carolene, Dori, and Ellen. Their proposal was to hire a woman from within our congregation to lead this ministry for a one-year trial then reevaluate. After discussion, the motion was taken off the floor.

The trustees presented the committee nominees and asked for further nominations from the floor. Karl and Brenda Stutzman agreed to have their name added as a Sunday evening program planning committee member. Freeman asked the members to approve the nominations for each committee. It was approved. The Audio-Visual Committee needed two members, since Stenson Miller resigned to serve as an elder. Wes Miller and Michael Slagell were elected to the AV Committee. CEC also needed two new members. Jordan Nel asked to be taken off the committee. Cindy Hunt, Amanda Miller, Margaret Schrock, and Susan Shantz will join this committee. The Committee will reorganize as needed. Dana Selzer was reelected for the Bible school committee. Added to the church ushers was Lyndall Switzer and Bill Jackson was re-elected as a parking usher. The new MDS contact person is Wes Miller. The new student aid committee member will be Tasha Warner and Freeman Schrock was reelected as trustee. Delvin Mast was approved to serve as missions' facilitator until someone else is chosen. Pastor Jeff gave a commissioning prayer for each of these newly elected/re-elected committee members.

Freeman Schrock made a motion for the meeting to be adjourned. Pastor Jeff seconded the motion and closed with prayer.

Minutes prepared by Kathy Thomas.